

Appendix 1 – Extracts from minutes of the Employee Partnership Forum

Meeting held on 4th January 2024

2 Budget Update

The Assistant Head of Finance presented the budget update as per the slides. The HR & OD Manager outlined the staff consultation process in addition. The chair agreed as the papers were not yet published for Cabinet we would defer to comments from trade union colleagues on the 18 January 2024.

Meeting held on 18th January 2024

4 Budget Follow Up

The Assistant Head of Finance (AHOF) presented the budget update as per the slides circulated.

As papers were not yet published for Cabinet at Budget EPF on 4 January, item deferred to 18 January for comments from trade union colleagues.

S Belcher thought the non-teaching pay inflation of £1,340 cash increase from April was optimistic and disliked support staff being named as 'non-teaching'.

AHOF stated that it is difficult to project when planning since the Autumn, but there are contingencies in place and a pay reserve.

The Cabinet Member for Organisational Transformation, Cllr Batrouni noted the use of the term 'non-teaching'.