

Decision Schedule



Cabinet

TO ALL MEMBERS OF NEWPORT CITY COUNCIL

Decision Schedule published on 13 April 2023

The Chair of Cabinet Member took the following decision on 12 April 2023. The decision will become effective at Noon on 20 April 2023, with the exception of any particular decision, which is the subject of a valid "call-in".

The deadline for submission of a 'Call-in' request form is 4.00 pm on 19 April 2023.

Reports relating to staffing issues/Confidential reports are not circulated to all members of the Council as part of the consultation/call-in processes.

Leader 16/23

Pay and Reward Policy 2023/24

Options Considered/Reasons for Decision

The Localism Act 2011 required English and Welsh local authorities to produce a "pay policy statement" on an annual basis. The legislation outlined a number of statutory requirements which must be included in any pay policy statement.

The Pay and Reward Policy outlined the current position in respect of pay and reward within the Council. It would be reviewed and reported to Council on an annual basis to ensure it met the principles of fairness, equality, accountability, and value for money for the authority and its residents.

The Pay and Reward Policy 2023/24 was reviewed, and no changes were proposed this year outside of the normal increases in values. It should be noted that amendments were made to some provision in 2022/23 with the appropriate Cabinet Member agreement, these amendments were reported to Cabinet and subsequently Council. This statement would come into immediate effect once fully endorsed by Council.

In addition to the annual pay policy update, it was requested that Cabinet and then Council considered alignment of the increased annual leave of the NJC pay award, which awarded an additional day's annual leave to those covered under the NJC pay award from April 2023, to also include chief officers covered for consistency.

Decision

1. Cabinet reviewed and would recommend to Council the Pay and Reward Policy in order to meet the statutory requirement for a pay policy statement to be approved and published by Council on an annual basis.
2. Cabinet to reviewed and would recommend to Council the alignment of Chief Officer leave

Consultation

Monitoring Officer, Head of Finance, Head of People, Policy and Transformation

Implemented by: Chief Executive/Head of People, Policy and Transformation
Implementation Timetable: Immediate

Leader 17/23

Digital Strategy 2023/27

Options Considered/Reasons for Decision

This was Newport City Council's second Digital Strategy (2023-27) and supported the delivery of the Council's Corporate Plan 2022-27. This Strategy built on the work achieved over the last five years and was developed following extensive consultation with residents, businesses, staff, Councillors and other key stakeholders. It enabled Newport Council to identify four themes which would reflect the future needs and aspirations of our citizens, businesses, service users and staff. The four themes were:

- 1. Digital Transformation** - We will transform services by the innovative use of digital technology that is effective, easy to use and designed around user needs
- 2. Digital Skills and Inclusion** - We will develop the digital skills of our citizens, employees and members plus support improved access to digital technology.
- 3. Data and Collaboration** - We will improve service delivery by better use of data and increased collaboration built on secure systems and processes.
- 4. Digital Infrastructure and Connectivity** - We will drive excellent digital infrastructure and connectivity for the city and for the council

The delivery of the Digital Strategy would be developed by the Council's digital board and progress against the Strategy would be reported annually. Once the Digital Strategy was approved by Cabinet a final version would be published on the Council's website.

Decision

Cabinet is asked to approve the Digital Strategy.

Consultation

Monitoring Officer, Head of Finance, Head of People, Policy and Transformation

Implemented by: Head of People, Policy and Transformation
Implementation Timetable: Immediate

Leader 18/23

Newport City Council Response to External Pressures Impacting Council Services

Options Considered/Reasons for Decision

This report provided an update on the main external pressures faced by our residents, communities, and services during this month. As with previous reports, this was provided in the context of increased demand on the council and staff through increased demand and own increased costs.

Collaboration and partnership working was key to supporting our citizens and therefore this report provided information on how this way of working was enabling a greater access for our residents to support, advice and guidance.

Decision

Cabinet considered the contents of the report on the Council's activity to respond to the external factors on Newport's communities, businesses, and council services.

Consultation

Monitoring Officer, Head of Finance, Head of People, Policy and Transformation

Implemented by: Head of People, Policy and Transformation

Implementation Timetable: Immediate

Leader 19/23

Cabinet Work Programme

Options Considered/Reasons for Decision

The Leader presented the Cabinet Work Programme.

Decision

Cabinet agreed the Cabinet Work Programme.

Consultation

Senior Officers, Monitoring Officer, Head of Finance, Head of People, Policy and Transformation

Implemented by: Governance Team Leader

Implementation Timetable: Immediate

LEADER OF THE COUNCIL, COUNCILLOR J MUDD

12 April 2023

This document is available in welsh / Mae's ffurflen hon ar gael yn Gymraeg
